



Conduct Policy for Wharf Chambers for non Co-op workers

There are standards of behaviour and ways of working that are expected of those who work at Wharf Chambers.

These standards are informed by the values of Wharf Chambers and are essential to the wellbeing and integrity of the organisation.

Wharf Chambers is trying to be a safer space

- Workers are expected to uphold the Safer Spaces agreement without bias or exception
- The Safer Spaces agreement applies to all workers – and workers will be held accountable if they are in breach of the Safer Spaces agreement
- Workers will members will manage risk and uphold health and safety standards

Wharf Chambers is trying to be accessible

- Workers are expected to prioritise accessibility of Wharf Chambers. This includes the physical accessibility of the building and the accessibility of the space for marginalised and oppressed communities

Wharf Chambers is a not for profit organisation

- Workers will not use the organisation for personal profit

Wharf Chambers does not believe in bosses. But it does believe in respect, cooperation and mutual aid

- Workers will work in ways that are respectful and supportive of each other
- Workers are expected to be forthcoming about any issues they believe could put the organisation at risk
- Workers are expected to not engage in behaviours that might risk the safety of the organisation or bring Wharf Chambers' into disrepute

Wharf Chambers tries to be an open platform for its members

- Workers are expected to work in ways that are supportive of members' use of the space

Wharf Chambers tries to be accountable to its members

- Workers are expected to take responsibility for their actions within the organisation and be accountable to failures

Wharf Chambers tries to be fun

- Workers are expected to act in ways that promote the wellbeing and happiness of members in the space
- Workers are expected to value the wellbeing of members

I agree to uphold the expected standards of behaviour outlined in this policy

Signed by
Dated

Drafted by	Anne-Marie Stewart
Date drafted	March 2018
Date agreed	March 2018